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MEETING OF THE PRESIDENT OF CCM AND THE PRESIDENT OF SRSVM WITH THE MANAGEMENT TEAM OF MACEDONIAN RAILWAYS

2.3.2016



Caption 1. Meeting of CCM and MZ Transport

On 3/2/2016 the President of the Federation of Trade Unions of Macedonia (CCM), PhD Zhivko Mitrevski and the President of the Trade Union of Transport and Communications of the Republic of Macedonia (SRSVM), Metodija Dimovski had a working meeting with the representatives of MZ Transport AD Skopje, the General Manager of Railways Transport and Chairman of the Steering Board, Mr. Nikola Kostov and the Director of Legal Affairs, Human Resources and Corporate operations, Mrs. Juliana Verigik.

The meeting was devoted to the analysis of the need for promoting the beneficial years of service for the engine drivers, a request that by MZ Transport AD Skopje, was submitted to the Government of RM for support and finding a solution.

Regarding the issue, the Federation of Trade Unions of Macedonia and MZ Transport AD Skopje agreed to have a joint approach to the Ministry of Transport and Communications, the Ministry of Labor and Social Policy and the Government of RM refereeing to the amendments in the legislation in order to find a lasting and final solution to this problem.

The Federation of Trade Unions of Macedonia together with MZ Transport AD Skopje shall cooperate and jointly coordinate all activities until the final decision on the recognition of the beneficial years of service of the engine drivers according to the responsibility and physical and psychological requests of the workplace.

OHS MEETING FOR TU MEMBERS IN STIP AND PROBISTIP

2.3.2016



Caption 1. The President of CCM on the meeting

The Federation of Trade Unions of Macedonia (CCM) and the Macedonian of Occupational and Safety Association (MOSHA) within the project "Strengthening the partnership of civil society and state institutions in the creation and promotion of the right to safe and healthy working environment - Basic human right "on 2.3.2016 in Stip organized a working meeting with the presidents of trade union organization in Stip and Probistip, representatives from the state Labor Inspectorate, employers, civil society organizations and representatives of the Law Faculty in Stip.

Theme of the working meeting was the OHS Law with a special focus on the position and role of the union representative for Occupational Health and Safety at Work and the OHS representative.

On the meeting, the Secretary General of regional union representative from Stip, Vanco Trajchevski presented the analysis related to OHS in Stip and Probistip.



Caption 2. Participants on the meeting

On the meeting all stakeholders used the opportunity to affirm the position and importance of the subjects, the coordination and partnership in terms of implementation of the obligations laid down in the OHS Law and especially the practical application of the amendments.

Also on this meeting his address had the President of CCM, PhD Zhivko Mitrevski who specifically emphasized the importance of this law.

SIGNED COLLECTIVE AGREEMENT FOR THE ENERGY SECTOR

3.3.2016



Caption 1. Signing of the Agreement

The Independent syndicate of workers in energy sector of Macedonia and the Association of Employers of energy sector in the Organization of Employers of Macedonia yesterday signed new Collective agreement that regulates the rights and obligations of the social partners in this area. The purpose of this Collective agreement is to apply international labour standards, to equalize the working conditions at branch level and to establish a framework of rights for the employees by maintaining a fair competition between employers, job security and working conditions in the sector and promoting social rights and healthy working environment.

Both parties are satisfied with the terms of the new Collective agreement and continue to work jointly to maintain a healthy and productive relations climate within the Energy Branch in the private sector in Macedonia.

“This Collective agreement provides stability for our employees in the upcoming period as we continue to improve the quality of service and progress towards service excellence“, said Mr. Stefan Peter, President of the Energy Association which is a part of the Employers organization of Macedonia.

The President of the Independent syndicate of workers in energy sector, Mr. Robert Simonoski stated “The signing and the contract extension of the Collective agreement for Energy sector represents an act of improvement of the employees’ rights in the real private energy sector in Republic of Macedonia. With this Collective agreement the right of holiday allowance and other allowances are confirmed, European framework measures for protection and safety of employees are improved and implemented and many other benefits that this Collective agreement brings will become available for all the employees in the energy sector.

The OEM chairman, Angel Dimitrov, emphasized that with open and realistic social dialogue, using the experiences of the foreign investors the goal for improvement and protection of the employees’ rights can be achieved with signing of a Branch and Employers Collective agreements on national level.

The Organization of Employers of Macedonia (OEM) represents private sector employers and consists more than 15 industries, employing nearly 70,000 workers in 1,012 enterprises from the private sector in the country.

IMPROVED OHS IN KAVADARCI

4.3.2016



Caption 1. PhD Zhivko Mitrevski on the meeting

The analysis of CCM, Regional Trade Union Office Kavadarci which was presented by the General Secretary, Stojko Murdzhavalevski on the working meeting held on 04.03.2016 in Kavadarci in the framework of a survey conducted in Kavadarci, Negotino, Demir Kapija and Gevgelija showed that after the adoption of the OHS Law the occupational health and safety at work has been drastically improved.

This finding and the presentation of experiences of the present Presidents of TU organizations, representatives for Safety and Health at Work, representatives of the management and the State Labor Inspectorate were presented and analyzed during the meeting. CCM in cooperation with MOSHA launched OHS campaign within the project "Strengthening of the partnerships of civil society and state institutions in the creation and promotion of the right to safe and healthy working environment - Basic Human Right".

This project shall last 15 months and CCM continues to be actively involved in the campaign for safe and secure jobs. The President of CCM, PhD Zhivko Mitrevski emphasized the importance of the implementation of the legislative amendments to the OHS Law and improved legal position and controlling position of the TU representatives.



Caption 2. Attendees on the meeting

CCM together with MOSHA on 4.3.2016 in Kavadarci organized a working meeting within the project "Strengthening the partnership of civil society and state institutions in the creation and promotion of the right to safe and healthy working environment - Basic human right" together with Presidents of TU organizations, representatives of municipalities and local government, representatives of private enterprises and civil society organizations

The project objectives and amendments to the OHS were presented during the meeting.

On this meeting his speech had the President of CCM, PhD Zhivko Mitrevski, Vesna Ristovska, Project coordinator and Daniela Indova, a biodiversity expert. Also, The General Secretary of RTUO Kavadarci presented the analysis of the situation regarding OSH in the region of Kavadarci.

28 APRIL- CELEBRATION OF THE INTERNATIONAL OHS DAY

28.4.2016



Caption 1. President Mitrevski on the press conference

The President of the Federation of Trade Unions of Macedonia (CCM), PhD Zhivko Mitrevski attended the round table organized by the National Council for Safety and Health at Work titled: "Accidents, injuries and deaths at work in the Republic of Macedonia", by which April 28, the World Day for Occupational Health and Safety at work was celebrated.

Each year April 28 is devoted to a specific topic, which is a problem for workers worldwide. This year's motto is "The stress at work: a collective challenge."

The President of the Federation of Trade Unions of Macedonia in his press conference explained that one of the goals of CCM is to protect the lives of the workers and to improve OHS conditions.

During the campaign, dedicated to First of May, the International Labor Day, "Organizing and mobilizing new members" we shall continue to ensure safe and healthy workplaces. This means active involvement and focus of the unions in the implementation of the amendments to the Law on Safety and Health at Work, in which presidents of trade union organizations shall have modified position.

Through these amendments to the Law on Safety and Health at Work, we shall be directly involved in dealing with OHS issues, in terms of making analysis on improving the security and trade union control at least twice a year, having a possibility even to stop the production process if needed.



Caption 2. The theme of this year's celebration of the World Day for OHS



Caption 3. President Mitrevski on the event

The minutes of the inspectors shall be monitored by the presidents of the unions. That is a novelty that shall be implemented this year, said Mitrevski.

This year we shall mobilize all workers in providing safe working conditions.

The President informed that the analyses of the adoption of amendments to the new Law on Safety and Health at Work, from a year ago, are showing an improvement of the situation in this regard.

The President Mitrevski also reminded on the adoption of the Law on mobbing, emphasizing the need of prevention of the stress and relevant measures.

MEETING OF THE PRESIDENT OF CCM WITH THE PRESIDENT OF ORM



Caption 1. President Mitrevski and President Dimitrov on the meeting

The President of CCM, PhD Zhivko Mitrevski and the President of the Organization of Employers of Macedonia (ORM), Angel Dimitrov as two representative partners in the private sector had a working meeting on which several topics related to social dialogue, current political crisis and other relevant issues have been discussed.

The presidents of both organizations have been discussing their further joint cooperation for the development of the social dialogue, improving the situation of the collective bargaining at employer's level, the active involvement in the fight to secure better conditions for health and safety at work and the implementation of the amendments to the OHS Law.

Also the implementation of joint activities in implementing the project of the International Labour Organization (ILO) "Strengthening of the social dialogue" was also on the agenda of the meeting as well as establishing a platform for future joint action in several projects.

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