



# МЕСЕЧЕН БИЛТЕН

Publication of the Federation of Trade Unions of Macedonia  
May 2016

## PROCLAMATION- FIRST OF MAY

1.5.2016

May 1st, - the International Labor Day is a day when we celebrate the historic struggle of the workers for better labor rights, secure jobs, better and safer social and economic welfare for themselves and their families.

Today, Trade Unions are facing with strong challenges imposed by the neoliberal policies of the still present economic crisis and in the Republic of Macedonia they are standing upright in front of the serious political crisis.



Caption 1. First of May– Poster

In this context, the trade union struggle becomes one of the most important factors in mobilizing all union forces on the principle of unity, solidarity and trust to achieve social and economic rights of workers, to promote workers' rights, eliminate inequality, enriching the social dialogue with the involvement of unions in the creation of social and economic policies generally to provide secure jobs and implementing industrial democracy.

The Federation of Trade Unions of Macedonia (CCM) and this year shall require further involvement in all processes that lead to the promotion of social dialogue, better jobs and implementation of industrial democracy, promotion of information and consultation processes, participation in economic governance, promoting the process of collective negotiation and bargaining, providing conditions for healthy and safe workplaces, reliable and increased wages, economic and gender equality and enhanced social rights and standards for all workers.

CCM this year shall implement the campaign to organize and mobilize new membership and affiliation of unorganized workers, providing institutional opportunity for them to achieve collective protection and promotion of social justice, social inclusion, solidarity and collective labor rights.

CCM during this year shall request from all social partners to enrich the social dialogue, promotion of collective bargaining by strengthening the institutional framework of the Labor Code and signing and implementation of the Protocol for social progress.

At the same time we do demand from the relevant political parties to urgently resolve the political crisis and to set conditions for normal development of the country, as well as implementation of EU integration processes of the Republic of Macedonia.

Considering the current situation and strategic plans for campaign work, and taking into consideration of the celebration of one of the biggest Christian holidays, Easter, the Federation of Trade Unions, the First of May – the International Labor Day shall celebrate with the launch of the campaign: "Organizing and mobilizing new membership" which shall be realized during this year.

CCM in the name of the historical tradition and struggle for social justice and industrial democracy, citing the need for greater social inclusion, equality, political, ethnic, religious and ethnic tolerance, economic growth, development of labor rights to all workers and citizens of the Republic of Macedonia, congratulates the First of May- the International Labor day.

## CONSULTATIVE DEBATE ON THE PREPARATION OF THE EDUCATION STRATEGY 2016-2020

4.5.2016

Within the implementation of the program of the educational concept of the Federation of Trade Unions of Macedonia (CCM), on 4.5.2016, the President of CCM, PhD Zhivko Mitrevski attended the consultative debate for the providers of education for adults, an EU-funded project "Technical assistance for the preparation of a comprehensive education Strategy 2016-2020".



Caption 1. President Mitrevski on the meeting

The debate was to inform the stakeholders of the society on the creation of a national strategy for education in the period 2016 - 2020.

On this debate the President Mitrevski presented the positions of CCM in terms of the need to include trade unions in the process of adult education, the cycle of lifelong learning and institutional involvement.

# PROMOTION OF THE BOOK "COLLECTIVE BARGAINING AND TRADE UNION LEADERSHIP"

19.5.2016



Caption 1. President Mitrevski on the promotion

On 19.5.2016 in the library of the International Slavic University "G. R. Derzavin"- Sveti Nikole, in academic and warm atmosphere in the presence of famous guests and prominent social workers a solemn promotion of the book: "Collective bargaining and trade union leadership" by the Assistant Professor, Zhivko Mitrevski, PhD, President of the Federation of Trade Unions of Macedonia and also a Professor of Labor Law at the Law Faculty at the International Slavic University was held.

This is the sixth publication of the President of CCM, PhD Zhivko Mitrevski in his collection of works in which the main theme is the unionism.

Reviewers of this publication were PhD Todor Kalamatiev, Professor of Labour Law at the Law Faculty "Justinian I" in Skopje and PhD Alexander Ilievski, the Dean of the Faculty of Law at the International Slavic University "G. R. Derzavin". At the beginning his address also had the President of the Board of University, PhD Jordan Gjorchev.

In his review the Professor Kalamatiev has emphasized: "This publication is being characterized by a serious approach to the treated problem and includes processing of all relevant aspects, arguments and illustrations of relevant data. This approach is complemented by the use of the latest relevant domestic and foreign scientific and technical literature. The critical thinking in this publication is being expressed with a comprehensive comparative analysis and empirical research - relevant for the drafting of conclusions, guidelines and recommendations which represent an added value to the publication. Finally, this publication presents a basis for further research in this area, which is a confirmation of his professional - scientific value and therefore I warmly recommend to the wider professional community, especially those dealing with the problems of trade union in the process of collective bargaining and all those who want and think as a union leaders."



PhD Alexander Ilievski said that it is a great honor that such a distinguished professor has lectures at the Law Department of the International Slavic University "Gavrilo Romanovich Derzhavin" and expressed his satisfaction that this publication shall be used by the students of this university.



Caption 2. Reviewers of the Publication



Caption 3. Signing of the publication

Also a short speech had the author itself, PhD Zhivko Mitrevski who explained the idea and purpose of this publication.

At the end of the ceremony, the author signed and distributed copies of the book to the present audience with great honor and pleasure.

## AN EXPERT WORKSHOP ON MIGRATION

**25-26.5.2016**

On 25 and 26 May an "Expert Workshop of the Pan European Regional Committee (PERC) of the International Trade Union Confederation (ITUC) entitled: The challenges of the migration in Europe. Participants on this expert workshop were the countries from the Western Balkans and Southeast Europe.

The workshop was led by the PERC President, Irakli Petriashvili, and was attended by Luca Visentini, the General Secretary of ETUC and PERC.

The purpose of this workshop was to review the challenges of migration (asylum seekers, refugees and migrant workers) in the context of the countries of origin, transit and destination, and their impact on the labor market.

The main topics that were discussed by the representatives of the European Union, the International Labor Organization (ILO), ITUC, ETUC, PSI and EPSU were the following: Clarification of the image: "Challenges of Migration", "Global and European responses and activities," "Workers' Rights in the context of migration processes:

trade unions and migration policies, social dialogue and labor migration, coherence between employment policies and migration risks of labor exploitation (trafficking, forced labor, false employment, social dumping), "Equality and non-discrimination at workplace, process of integration of migrants and refugees (access to employment, education, training, health care, benefits ...) and "the role of trade unions to support the process of integration: collective bargaining and support services, organizing migrant workers and cross-border cooperation. "

## PLENARY SESSION OF RSS SOLIDARNOST

**7-10.5.2016**

Within the project "On the way to the EU", from 7 to 10 May 2016 in Bechikji- Montenegro the plenary session of the Regional Trade Union Council "Solidarnost" was held. This session was attended by the Presidents of the unions from the countries of former Yugoslavia.

On this session the chairmanship from Macedonia to Montenegro was handed over.

The main topics covered on this meeting referred to the current situation with the legislation in the countries, the Report by the Executive Board of the International Trade Union Confederation (ITUC), the Report of the Executive Board of the European Trade Union Confederation (ETUC) and the development of a regional data base for branch collective agreements.

The session was also attended by Peter Nimitz, an adviser to the Secretary General of ETUC, who gave a support to this regional cooperation and noted that this project represents a mixture of different elements of work and experience.

## 5<sup>TH</sup> CONGRESS OF THE UNION OF SGIP

**21.5.2016**

On May 21, 2016 the 5<sup>th</sup> Congress of the Union of SGIP was held. During the Congress, 80 years Jubilee (20.6.1936) dedicated to the first strike of the construction workers was also celebrated by which the first foundations of the Union of SGIP were established.

Despite the delegates, the Congress was attended by international delegations and guests from the country. The Congress



Caption 1. The President of SGIP, Pavel Trendafilov



Caption 2. Attendees of the Congress

unanimously elected Pavel Trendafilov for the President following the election of the new Council members and members of the Supervisory Board of SGIP. SGIP expressed sincere congratulations to the newly elected members of the bodies of the Union for the next mandate period 2016-2021.

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