



MONTHLY BULLETIN

Publication of the Federation of Trade Unions of Macedonia

No. 19

July, 2015

THE RIGHT TO RECOURSE FOR VACATION REMAINS - EXTENSION OF THE VALIDITY OF THE GCA FOR THE PRIVATE SECTOR FOR 2 YEARS

13.7.2015



Caption 1. The President of CCM, PhD Zhivko Mitrevski and the President of OEM, Angel Dimitrov on the negotiations

The Federation of Trade Unions of Macedonia and the Organization of Employers after several meetings, on 13.07.2015 signed the text of the Treaty for amendments to the General Collective Agreement for the private sector in the area of economy.

The social partners have agreed in the Agreement the right to recourse for annual leave of at least 40% of the average monthly net salary per employee in Macedonia

paid in the last 3 months, which represents payment basis, to remain and this right to be used by all employees in the private sector.

Having assessed the economic and financial situation, the existence of the effects of economic, financial and debt crisis and the difficulties that certain employers face with, in order to ensure job security and elimination of the risk of losing jobs, the partners have agreed as an exception that the right of recourse for vacation can be determined in less amount than the one defined, but only with an agreement signed by the employer and the representative trade union organization, with mandatory prior consultation with the trade union on a branch level or sector. For employers with no established trade union organization the Treaty shall be signed by the elected workers' representative.

The social partners have agreed to continue the validity of the collective agreement for the private sector in the area of the economy for additional 2 years.

The social partners after nearly two months of negotiations have shown in this way the value of social dialogue, the commitment not to cut workers' rights, and the determination to avoid disturbing the normal process of production and loss of jobs.

VISIT OF THE MISSION OF THE INTERNATIONAL MONETARY FUND

1.7.2015

Today in the premises of the Federation of Trade Unions of Macedonia, the President of CCM, PhD Zhivko Mitrevski held a working meeting with the representatives of the mission of the International Monetary Fund, led by the Chief of the Mission, Ms. Jesmin Rahman. The meeting also attended by Patrick Gitton, IMF Resident Representative for Macedonia and IMF representatives.

The topic of discussion at the meeting was the legislation in the area of wages and collective agreements, as well as the current economic and social condition of the workers in the country.

CONTINUATION OF THE ESTABLISHMENT OF LOCAL ECONOMIC AND SOCIAL COUNCILS (LESC) ESTABLISHED LESK RESEN

28.7.2015

Within the frameworks of the project for the Promotion of the Social Dialogue, funded by the European Union, implemented by the International Labor Organization (ILO) today in Resen the Treaty on the establishment of LESK Resen was signed by the social partners and the Mayor of the Municipality of Resen.



Caption 1. Signing of the Treaty on the establishment of LESK Resen

Signatories to the Treaty are the Mayor of Resen, M.Sc. Gjoko Strezoski, the President of the Federation of Trade Unions of Macedonia, PhD Zhivko Mitrevski, the President of the Organization of Employers of Macedonia, Angel Dimitrov, the President of the Business Confederation of Macedonia, Mile Boskov and the Acting President of the Confederation of Free Trade Unions of Macedonia, Blagoja Ralovski.

The Treaty represents a basis for institutional development of the social dialogue between social partners and bringing their different views and interests on the local level, as well as between the public and private sectors, especially between the education system and the support in employment on the one hand and employers on the other hand; establishing and strengthening the links between the needs of the labor market defined by the businesses and development of skills of young people through the education system; involvement of young people in regional dialogue through their participation in LESK; exchange of views and information; initiating joint initiatives; participation in the creation of the legislation affecting the material and social position of employees, unemployed, redundant workers, pensioners, young people, women, etc.; development of collective bargaining and negotiation; monitoring the employment situation and proposing measures to promote employment and harmonization of the education process with labor market needs and etc.

29TH SESSION OF THE

27.7.2015

Today in the premises of the Ministry of Labor and Social Policy the 29th session of the Economic and Social Council was held, chaired by the President of the Council, the Minister of Labor and Social Policy, Dime Spasov, which was attended by the President of CCM, PhD Zhivko Mitrevski.

The session reviewed the Tripartite Action Plan for implementation of recommendations to increase the effectiveness and impact of ESC, the Rules of Procedure of the ESC, the National Action Plan on Youth Employment 2016-2020, the Draft Law on creation of national database for people with disabilities, establishing a Working Group regarding preparation of analysis of priorities for ratification of ILO Conventions and other current issues.

MEETING OF THE SOCIAL PARTNERS WITH REPRESENTATIVES OF THE EUROPEAN ECONOMIC AND SOCIAL COMMITTEE



Caption 1. Meeting with EESC representatives

27.7.2015

The social partners, members of the Economic and Social Council on 27.7.2015 at the request of the European Economic and Social Committee had a working meeting on which several issues related to social dialogue in the country, activities related to labor legislation, and social partners' activities in terms of the socio-economic issues in the country were discussed.

The President of CCM, PhD Zhivko Mitrevski, presented the Federation of Trade Unions of Macedonia, its position, role and activities related to the improvement in the labor legislation, adoption of several key laws including the Minimum Wage Law, the Law on Mobbing, amendments to the OHS Law, encouraging the process of ratification of several conventions etc.

Also, the President of CCM highlighted several opportunities and needs which should be jointly implemented through the European Economic and Social Committee in order to improve the capacity of the social partners in the country.

The European Economic and Social Committee has developed regional and bilateral approach with civil society and trade unions in the Western Balkans and its global objectives refer to the contribution of consolidation of democracy and future EU accession, promotion of civil and social dialogue, while developing a culture of dialogue between the authorities, trade unions and other organizations, creation of a transparent and efficient institutional frameworks for civil and institutional dialogue, promotion of the establishment of appropriate legal environments and increase of the exchange of experiences and best practices.

Federation of Trade Unions of Macedonia
Str. 12ta Makedonska Udarna Brigada 2-A, 1000 Skopje
Contact tel./fax +389 2 3161374
E-mail: info@ssm.org.mk
web: www.ssm.org.mk