



MONTHLY BULLETIN

Publication of the Federation of Trade Unions of Macedonia

No. 17/18

May/June, 2015

CELEBRATED THE INTERNATIONAL WORKERS' DAY, FIRST OF MAY

1.5.2015



Caption 1. Today's March of Solidarity

Today the Federation of Trade Unions of Macedonia (CCM) together with the Confederation of Free Trade Unions of Macedonia (KSS) celebrated the International Labor Day, First of May.

The Marching in solidarity carrying banners and flags the members of CCM and KSS highlighted the messages from the Manifesto:

- Collective agreements for all;
- Secure jobs, employment for an indefinite period of time;
- Secure wages for all workers;

The participants started their march from the plateau in front of CCM, towards the Parliament of the Republic Macedonia and to the square "Makedonija", where they were greeted by a number of citizens who have given their support in the celebration of First of May, the International Worker's Day.



Caption 2. CCM and KSS on the joint March of Solidarity

On the square "Makedonija" the President of the Federation of Trade Unions of Macedonia, PhD Zhivko Mitrevski and the Acting President of the Confederation of Free Trade Unions of Macedonia (KSS), Blagoja Ralповski read the May Day Manifesto: "The First of May, the International Workers' Day is a

Manifesto 1st of May 2015 Solidarity Marsh

day when once again we are reminded of the historical struggle of the workers for better labor rights and safer and better social and economic conditions for themselves and their families.

This struggle becomes more and more real in terms of the existing world, economic, financial and debt crisis. That represents a challenge for all stakeholders in the society in general especially for us as trade unions which stand together as never before facing the need for joint and solidarity actions, with mutual trust, articulating the voice of the workers and citizens.

As representatives of the workers, marching in solidarity on this day we demand further improvement of the social and financial status of the workers and citizens in the Republic of Macedonia, consistent application and respect of workers' rights at all levels, elimination of the inequality of workers, elimination of the discrepancies and treatment of the workers in the private and public sectors. We demand an analysis of the laws which cause concern and unequal treatment of workers in the private sector and state administration. We seek further promotion of the social dialogue and involvement of the unions in the preparation and creation of all workers' laws in the private and public sectors, safe and healthy working conditions, faster resolution of all economic, social and political crises in order to allow peace and tranquil life of the workers and citizens of the Republic of Macedonia.



Caption 3. Reading of the Manifesto in front of the media



Caption 2. Poster—CCM, First of May

This year celebrating the 1st of May, all affiliated unions participating in the trade union movement in Macedonia, marching in solidarity will especially focus and urge the relevant social partners for:

- Signing of collective agreements at all levels, both in SMEs as well as in the large companies, both for the workers in the public and private sector;
- We demand secure jobs, providing permanent employment as a prerequisite for a peaceful and tranquil life of workers and their families;
- We demand reliable and safe wages for all workers; wages that will provide decent living standard for workers and their families. In this sense we will insist on creation and implementation of a social progress protocol.

Starting from our activities to ensure social justice, employment, social inclusion, equity, equality, solidarity, political, ethnic, religious and ethnic tolerance, economic and labor rights' growth I express my sincere congratulation for the First of May, the International Labor Day to all workers and citizens."

XIX CONGRESS OF THE FEDERATION OF TRADE UNIONS OF MACEDONIA

21.5.2015



Слика 1. Претседателот на ССМ, д-р Митревски на XIX Конгрес на ССМ

On May 21, 2015 in the hotel Inex Park Gorica, Ohrid the XIX Congress of Federation of Trade Unions of Macedonia (CCM) was held.

The Congress was attended by 98 delegates from 17 branch trade unions, affiliated in CCM, number of guests, associates and social partners from the country, the region and European Trade Union Confederation (ETUC).

The President of CCM, PhD Zhivko Mitrevski as the only candidate for the Congress with the support received from all 98 delegates attending the Congress was unanimously re-elected as a President of the Federation of Trade Unions of Macedonia for the following mandate period.

Namely, on the Congress, the Action Program of CCM for the period 2015-2020 and a Resolution for joint action, unity and strengthening the position of CCM in the society were adopted.

More information can be found on the following link: <http://www.ssm.org.mk> [ИЗВЕШТАЈ XIX КОНГРЕС ССМ 28.5.2015](#)

MEETING WITH THE PRESIDENT OF THE FEDERATION OF TRADE UNIONS OF ALBANIA

15.5.2015

Within the frameworks of the visit of the President of the Federation of Trade Unions of Albania (KSSH), Nikolaj Kol at the Association of Pensioners of R. Macedonia with the President Dragh Argirovski, another working meeting with the President of the Federation of Trade Unions of Macedonia, PhD Zhivko Mitrevski was held.

During the meeting the presidents discussed a number of important issues concerning laws relating to workers and pensioners. The talks were in the direction of finding ways to improve the position of the workers and pensioners.

At the end of the meeting they agreed on future cooperation for organizing meetings to exchange experience between the trade unions and promoting best practices that would contribute to the strengthening of the positions of the unions and achieving greater rights of the workers and pensioners.

At the same time, the trade unions and pensioners associations in Macedonia and Albania pointed out the importance of the respect for democracy, coexistence, multi-ethnic, social and religious orientation as a basis for social progress and a pre- condition for EU acceptance and involvement the EU integration.

PRESS CONFERENCE OF THE MACEDONIAN POLICE TRADE UNION (MPS)

6.5.2015

Today in the premises of the Federation of Trade Unions of Macedonia (CCM), the Macedonian Police Trade Union (MPS) held a press conference regarding the latest protests held in front of the Government of Republic of Macedonia on 5.5.2015, on which many members of the Ministry of Interior Affairs of RM and members the Macedonian Police Trade Union (MPS) were injured.



Caption 1: The President of MPS, Tihomir Klimoski with members of the presidency on the press conference

At the press conference, the Macedonian Police Trade Union (MPS) strongly condemned the violent actions of the protesters in front of the Government, on which more than 30 police officers were injured out of which 8 were hospitalized.

The President of MPS, Tihomir Klimoski noted that the injured policemen are their members; they are people, someone's parents, brothers and sisters, who are now in deep trauma and grief, and they have not contributed with anything to be brutally attacked and on the other side, none of the protesters was injured.

President Klimoski appealed to the structures that organize these events to have serious consideration in the organization and implementation of the protests, especially when engaging people who are well known and registered in the police as violent and criminal structures.

At the end, the President Klimoski stated: "The threshold of tolerance that exists in any professional police action during these events has long been exceeded and professional standards must be applied by the police in a democratic society".

Also MPS expressed its deep condolence and support for their injured colleagues and their families.

WORKSHOP ON DEVELOPMENT OF COLLECTIVE BARGAINING SKILLS FOR TRADE UNIONS

15.5.2015

In the framework of the Project: Promotion of the social dialogue" organized by the International Labor Organization (ILO) in the period from 12-15 May 2015 in the premises of the Federation of Trade Unions of Macedonia 2 two-days workshops on collective bargaining of trade unions.

The workshop was opened by the President of the Federation of Trade Unions of Macedonia, PhD Zhivko Mitrevski who emphasized the importance of the collective bargaining and social dialogue, as a special effort of the Federation of Trade Unions of Macedonia. President Mitrevski pointed out on the need for such trainings of trade union leaders and members which will help in realization of workers' rights.

Moderators on the workshop were Agnieszka Gineraru, ILO expert and Mr. Ovidiu Jurca, senior expert for workers activities, Office in Budapest who presented the aims, program and technical aspects of the training.

The workshops were divided in two sessions on which members of the Union of SRSVM were present on the first day, while the second day was attended by members of the Union of SRT and regional coordinators in CCM.

After this training the participants had knowledge and received information on the skills for collective bargaining, including negotiation techniques on different aspects of CA as well as improvement on the collective bargaining coordination on different levels, by application of current collective bargaining tools of ILO.

WORKING VISIT IN SVETI NIKOLE

9.6.2015



Caption 1. The President of CCM, PhD Zhivko Mitrevski, the General Secretary of CCM, Angelko Angelkovski and the Coordinator of TU office in Sveti Nikole, Janka Jovanova

The President of the Federation of Trade Unions of Macedonia (CCM), PhD Zhivko Mitrevski and the General Secretary of CCM, Angelko Angelkovski on June 9, 2015 had a working visit in the TU Office in Sveti Nikole, on which the TU Coordinator, Janka Jovanova presented the situation regarding the union organizing and the activities of the TU organizations, members of the branch unions in CCM as well as a number of other activities carried out under the program of CCM.

A special emphasis was put on the organizing and mobilizing of new members and the current situation in JSC "MODA" - Sveti Nikole.

CCM AND SGIP CONGRATULATE JUNE 20TH, THE CONSTRUCTION WORKERS' DAY TO ALL WORKERS IN THE CONSTRUCTION SECTOR

19.6.2015

On the occasion of 20th of June, the Construction Workers' Day a solemn session of the Council of SGIP was held. Traditionally a meeting with the pensioners, former activists of SGIP who have contributed greatly to the development of the trade union movement in the Republic of Macedonia was also held.

In a tribute to the former trade union activists and the first strike of the construction workers in 1936, the representatives of SGIP laid fresh flowers at the monument in front of the Skopje City Hospital.

This is an incentive, but also a pride for all our employees and union members to continue their activity in the achievements of workers' rights in our country.

CONTINUATION OF DISCUSSIONS ON THE AMENDMENTS TO THE GCA FOR THE PRIVATE SECTOR

24.6.2015



Caption 1. Working teams from CCM and ORM, led by the President of CCM, PhD Zhivko Mitrevski and the President of OEM, Angel Dimitrov

On June 24, 2015 the working teams in the capacity of negotiators from the Federation of Trade Unions of Macedonia (CCM) composed of the presidents of the branch unions of the private sector and the authorized negotiators of the Organization of Employers of Macedonia (OEM), continued the negotiations regarding the amendments to the General Collective Agreement for the private sector in the area of the economy.

On the meeting the positions and views of the social partners regarding these issues were discussed and certain proposals that should be presented before the Presidency of the CCM and the Management Board of OEM were defined.

The negotiating teams were led by PhD Zhivko Mitrevski, President of the Federation of Trade Unions of Macedonia (CCM) and Angel Dimitrov, President of the Organization of Employers of Macedonia (OEM).

Federation of Trade Unions of Macedonia
Str. 12ta Makedonska Udarna Brigada 2-A, 1000 Skopje
Contact tel./fax +389 2 3161374
E-mail: info@ssm.org.mk
web: www.ssm.org.mk